

Experiences

John Allen

Revenue Earning Positions or Jobs as at 2017

1. CEO, Executive Office Academy
2. CEO, (WES Swiss Experts) – Bio Fuel and Renewable Energy Support Team
3. Special Projects Director (Training Architecture) (Nestle – CH)
4. Learning and Training Business Excellence (Nestle – CH)
5. Learning & Training Manager (Nestle – CH)
6. Training & Development Manager (Nestle – CH) Owner, Challenges for Champions (Challenge Consulting)
 7. MBA Entrepreneurship Trainer “The Enterpriser”
 8. Consultant, UNCTAD (Leadership & Training contracts)
 9. Coach, UNCTAD
 10. Consultant, ILO – (Policy advice for SMEs)
11. Owner, Challenge Tours
12. Executive Director (Pietermaritzburg Chamber of Commerce & Industries)
13. Head of Resources Development (Nestle – RSA)
14. Head of Personnel (Nestle – RSA)
15. Senior Production Planner (Nestle – RSA)
16. Production Planner (Nestle – RSA)
Owner, John Allen and Associates
 17. General Services Building Contractor
 18. Agent for Sun Couriers
 19. Agent for Hertz – Car rental
 20. Agent for Camp Pride Caravans
21. Partner, Service Station and Garage
22. Manager, Service Station, Restaurant and Vending Machines,
23. Insurance Company Representative (Old Mutual)
24. Business Planning and Development Manager (Honeywell –Aus.)
25. Response Centre Manager (Honeywell –Aus.)
26. District Manager (Honeywell –Aus.)
27. Senior Customer Engineer on small and medium systems (Honeywell –Aus.)
28. Computer Engineer (Honeywell –Aus.)
29. Radio Repair Technician (Certified Electrical Trade Worker)
(Bendix Corp.– Aus.)
30. Foreman Radio Repair Workshop (RAAF)
31. Foreman Radio Repair Stores (RAAF)
32. Radio Technician (RAAF)
33. Radio Mechanic (RAAF)
34. Doggo (Scrap yard crane operator Assistant – Aus.)
35. Waiter
36. Barman
37. Fruit Picker

Participation on Boards / Management Committees

- Swiss Virtual Campus
- Indlovu Regional Council (formerly Natal Midlands Joint Services Board) - Management Committee
- PCCI Business Foundation (A government accredited Local Business Support Centre for SMME development) - Founding Board Member.
- Azalea Medical Aid and Capital Medical Aid - Board member
- National Independent Medical Aid Society – Board member
- Durban Chamber of Commerce & Industry Pension & Provident Fund -Trustee
- Representative on the Local Government Election Committee
- South African Chamber of Business Board of Management (Alt.)
- Opportunities Industrialisation Centre (South Africa) - Founding Board Member
- Member of the Black Management Forum
- Midlands Partnership Program (A community education programme involving Dept. of Education, University, Business & the community – Founding Board Member □ Pietermaritzburg Business Alliance - Co-chair (1996-97)

Community Activity

- Justice of the Peace
- Chairman Estcourt/Wembezi Peace Committee -(mediated and negotiated to create peace between opposing political factions)
- Newspaper Correspondent - Estcourt Gazette
- President Estcourt Chamber of Business (12 years)
- Founder and Chairman of Bushman's Country Club - Rugby Captain and Coach
- Certified rugby coach (14 years)
- Maritzburg Rugby Sub-Union Council Member
- Member of S.A. Institute of Personnel Management □ Treasurer Estcourt Golf Club

Papers & Research

- Whilst at Nestle, was responsible for researching and implementing a Competency Based Training system, with the relevant occupational structure and presented a paper entitled “ Implementing Competency Based Methodology in a Manufacturing Environment” to a national symposium. Also instrumental in researching and implementing an involved leadership (participative management) culture.
- Contributed regular articles to the PCCI monthly newsletter and compiled newspaper supplements
- For 5 years had a regular column in the Estcourt Gazette mainly commenting on sport.
- From experiences, training, surveys and research compiled extensive material that forms the basis of “The Enterpriser”©. The programme has been accredited by the German government and was included in an MBA type program for graduates, It has also been used to train United Nations Management, a UNCTAD Branch retreat, UN Women’s Guild Executive and the executive management of the Secretariat of the International Equestrian Federation.
- Two articles published in the International Training and Communication Association’s global magazine.

Some Sports & Hobbies:

Rugby, squash, tennis, canoeing (2 Duzi Canoe Marathons), hockey, volley ball, rally driving, skiing, golf, reading, writing, après-ski specialist, spouse and parent